

ENVIRONMENT

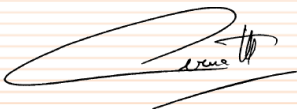
SITA Australia (SITA) manages the collection, resource recovery, recycling and disposal of industrial, commercial and domestic waste streams. Reducing our impact on the environment is an essential company value and a key component of the way we do business.

SITA strives to conduct our business in an environmentally responsible way preventing pollution and proactively developing environmentally sustainable activities. To achieve this, we are committed to environmental practices that:

- ▶ Comply with relevant Federal and State environmental laws and other compliance requirements related to our activities
- ▶ Set objectives and targets to evaluate, and continuously improve, our environmental performance
- ▶ Promote an environmentally aware workplace culture through effective communication, training and supervision
- ▶ Implement ongoing monitoring and inspection programs to prevent environmental damage
- ▶ Regularly evaluate our environmental risks to eliminate, control or reduce the risk of environmental impact
- ▶ Promote resource recovery innovation and the delivery of best practice waste management solutions
- ▶ Reduce greenhouse gas emissions, preserve air quality, reduce noise, control odours and protect and restore biodiversity across our activities
- ▶ Engage and listen to our communities, customers, neighbours, industry groups and regulatory authorities to limit harm to the environment and people from our activities.

Good stewardship of the environment through compliance with this Policy is the responsibility of all SITA workers.

Excellence in positive environmental outcomes is achieved through the active participation and cooperation of every worker.



Eric Gernath
Managing Director