



The values of the Department of Environment Regulation (DER) shape the way that we carry out our functions and achieve our purpose.

The statements below demonstrate how DER officers integrate these values into their work in the context of:

- Whole of Government
- Our engagement with stakeholders
- Our engagement with colleagues

RESPONSIVE

- We develop, advise on, implement and review government's policies in a timely manner.
- We engage constructively with stakeholders to carry out our functions in a timely and competent manner.
- We communicate regularly and effectively and recognise success to encourage excellence.



ENABLING

- We deliver on government policy objectives.
- We provide clear, consistent and transparent decision making processes.
- We provide the appropriate tools, training and resources to carry out our functions.



FOCUSED

- We understand our role within government.
- We apply a risk-based approach to prioritise our resources to deliver on our functions.
- We understand our role within our department and concentrate on our purpose and functions.



INNOVATIVE

- We continually seek and share ways to improve the way we do business.
- We develop and promote reform and are open to new ideas, concepts and processes.
- We encourage staff interaction to facilitate continuous improvement.



RESPONSIBLE

- We provide considered advice which is factually correct and free of bias.
- We are capable and professional in the exercise of our functions.
- We behave ethically and accountably.



EFFECTIVE

- Our performance supports the vision of thriving economic and social development and a healthy environment.
- We carry out our functions in a timely manner using robust and transparent methods.
- We manage performance effectively by investing in employees to achieve outcomes.

